



# EQUITY

At Camp Glenorchy we're creating a place that is welcoming and respectful of both our visitors and the local community.

By focusing on people and all aspects of community, including the wellbeing of our neighbours and the types of companies we work with, we hope to foster healthy relationships and generate positive outcomes that ripple far beyond our community here at the head of the lake.

## 1 ACCESSIBILITY

Camp Glenorchy will be able to be enjoyed by all visitors, regardless of physical ability.

All of our buildings – and the walking paths and shared spaces that connect them – are designed and built with universal access in mind.

## 2 A RESPECTFUL RELATIONSHIP WITH OUR COMMUNITY

A strong relationship with our neighbours is at the heart of Camp Glenorchy's vision of a sustainable community.

One of our design principles is respect for our neighbours' access to sunlight, views and clean air, water and soil. Open walking paths ease walking through the site itself.

## 3 ECONOMY AND COMMUNITY

One of our goals is to positively impact the local economy so it creates opportunities for people who live in Glenorchy.

All profits from our operation go to the Glenorchy Community Trust that supports initiatives which promote a vibrant and regenerative community.

## 4 TRANSPARENT OPERATION

At Camp Glenorchy we aim to implement transparent and equitable business practices that lead to more than just financial outcomes.

We are also supporting companies who are redefining what a healthy, sustainable, successful business looks like. We hope Camp Glenorchy can serve as a model for a new kind of business that is ecologically and economically sustainable while contributing to the resiliency of the community in which it lives.

